

Ashgate Garden Care is committed to a safe working environment and wish portray this in its health and safety policy. This health and safety policy statement was prepared, using the combined template available on the HSE website at www.hse.gov.uk/risk/risk-assessment-and-policy-template.doc

This is the statement of general policy and arrangements for:

Ashgate Garden Care

Overall and final responsibility for health and safety is that of:

Paul Gregory

Day-to-day responsibility for ensuring this policy is put into practice is delegated to

Paul Gregory

STATEMENT OF GENERAL POLICY	RESPONSIBILITY OF: Name/Title	ACTION/ARRANGEMENTS
To prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities.	Paul Gregory	Relevant risk assessments completed and actions arising out of those assessments implemented. (Risk assessments reviewed every year, or earlier if working habits or conditions change.)
To provide adequate training to ensure employees are competent to do their work.	Paul Gregory	Staff and subcontractors given necessary health and safety induction and provided with appropriate training (including manual handling, working at height, machinery and electrical safety) and personal protective equipment. We will ensure that suitable arrangements are in place to cover employees engaged in work remote from the main company site.
To maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances.	Paul Gregory	Toilets, washing facilities and drinking water provided. System in place for routine inspections and testing of equipment and machinery and for ensuring that action is promptly taken to address any defects. Staff trained in safe handling/use of substances. (See www.coshh-essentials.org.uk .)
First Aid box .Accidents and ill health at work reported under RIDDOR: (Reporting of Injuries, Diseases and Dangerous Occurrences Regs) www.hse.gov.uk/riddor Tel: 0845 300 9923	Paul Gregory	In drivers door of vehicles when on site
Policy review	Paul Gregory	This polciy 15/2/10. To be reviewed every twelve months and updated sooner if work activity changes